FEBRUARY 2020

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Connections

Pastor's Pen

As you all know, Sunday, February 16th is my retirement date and it will be the last service I worship with you as your pastor. As this date nears, I have engaged in much reflection, looking into the past at the many pastoral milestones in my life and also forward in anticipation of what new adventures await. I've also spent time thinking about the service on February 16th selecting hymns and passages of scripture that have guided me in my 35 years in ministry.

Hymns and music are an important part of my life and you may have picked up on that as I have selected hymns as the theme for my yearly Annual Reports articles. Together with you I am looking forward to singing many of these and other hymns of praise and thanksgiving as we gather on February 16th.

Another important part of my life and ministry, and many of you have identified this, is in the passion I have for preaching and telling God's story. The faith stories of individuals and the community of God's people in the Bible are incredible witnesses of God's love and grace for us. Your individual stories and the stories we have shared



as a community of faith also reflect that same love and grace of God. With that in mind I would like to share with you, in my final Pastor's Pen, the Word of God we will hear on February 16th. They are:

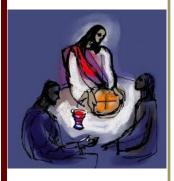
Micah 6:8 (NRSV)

He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?

and,

Luke 24: 28 - 35 (NRSV)

As they came near the village to which they were going, he walked ahead as if he were going on. But they urged him



God be with you

till we meet

again;

By His counsels

guide, uphold

you,

With His sheep

securely fold

you;

God be with you

till we meet

again

Text: Jeremiah E. Rankin, 1828-1904

Pastor's Pen Continued

strongly, saying, 'Stay with us, because it is almost evening and the day is now nearly over.' So he went in to stay with them. When he was at the table with them, he took bread, blessed and broke it, and gave it to them. Then their eves were opened, and they recognized him; and he vanished from their sight. They said to each other, 'Were not our hearts burning within us while he was talking to us on the road, while he was opening the scriptures to us?' That same hour they got up and returned to Ierusalem; and they found the eleven and their companions gathered together. They were saying, 'The Lord has risen indeed, and he has appeared to Simon!' Then they told what had happened on the road, and how he had been made known to them in the breaking of the bread.

I need to note that this past weekend as I was preparing this reflection I attended an ordination service for two pastors called to serve in the Church. Joining area clergy, and the family of God embracing these new pastors, I was reminded of my own ordination and beginning the journey of parish ministry. The time has flown by as I ready for retirement.

The Ordination Service included wonderful music, meaningful prayers, a thought provoking sermon, and a

inviting eucharistic fellowship around God's table. Bishop Michael Pryse preached on the role of pastors to love and bless the people they serve. They were fitting words to these newly ordained pastors and words that I remember Bishop William Huras proclaiming 35 years ago when I was ordained.

In the midst of all of this, why did I choose these passages from Micah and Luke? The words of Micah have always guided me to live my life and pastoral ministry in doing justice, loving those I encounter, treating them with kindness and tenderness, and walking humbly with God so that others are able to see the love of God in me. I have walked with you and many families in your grief of losing loved ones and in celebrations of anniversaries, birthdays, baptisms and confirmations. You have also walked with me as I celebrated milestone pastoral events, during sickness - especially two knee surgeries, and in grief when my father and brother died. Your prayers and support will always be remembered and appreciated.

The Emmaus story reminds us that life takes us down many roads in which we too encounter the risen Christ speaking the love God to us, just as Jesus did to these disciples grieving and wondering, "What now"? In walking together they shared their concerns and the story of what transpired during the past few days with the still unrecognized Jesus. At the end of the day, as they ate bread with Jesus their

Pastor's Pen Continued

hearts and minds were opened to all they had experienced and now recognized Christ. With this in mind, I am thankful for the preaching and teaching opportunities in my ministry to proclaim God's love and grace for all. Telling God's story to young children, young people at Confirmation Camp, the young at heart, and those in the hospital or at home has inspired me over the years.

To bring all this together, my prayer is that on the different roads of life we will embark upon, we journey in hope and joy with the Christ who has died, has risen, and will come again.

God's peace be with you always.

Pastor Jeff, your pastor and friend.

REMEMBER

February 16 Holy Communion Service begins at 11:00 AM



Council Perspective

It seems like a year has past since my last formal article in Connections. Indeed, it was in a way since my last writing dates to the end of November 2019. The Advent season brought hope, anticipation, and transition, the theme of which also resonated within All Saints on a different level through the news of Pastor Jeff's upcoming retirement and our Administrative Assistant vacancy. I spoke more to this in my last article. Grief and loss were also felt by a larger number of congregational families affected by tragedy of various degrees this year.

In a regular year's schedule, Council usually does not meet from the end of November until the end of January. This year, the need to respond to a number of issues necessitated a number of extra meetings in December and January. I express my thanks to all Council members for their dedication, flexibility, and contributions towards these unanticipated meetings. Over the last while, a great deal of Council's time has obviously been spent with Pastor Jeff's retirement both with plans of his celebration and plans of finding a new Pastor/Priest. Throughout the last month or two, I have attempted to keep you aware of news items through more frequent announcements in church services as well

as email blasts. I have also written a separate article addressing this which is found elsewhere in this newsletter.

The church office, normally under considerable stress during the Advent season, was being manned by a musician (me). Although Pastor Jeff and I usually get along quite well, putting us together in the confines of the office on a daily basis may have led to a completely different type of stress. Fortunately, we both have a good sense of humour which often diffused some of the more difficult situations we faced.

It was challenging to run the hiring process for a new Administrative Assistant through the holidays, but we did receive a great number of applicants. A hiring team filtered these to four candidates which were interviewed after New Years day. I was liberated from the office team the following week when Michele Altermann of our own church membership was hired.

Michele brings an abundance of skill and experience to this position. Prior to her retirement, Michele was no stranger to technology; working with computers in various scenarios. She indeed has

Page 4

Council Perspective Continued

taught courses for various computer software and excels in intuitive learning. She has extensive experience with dealing with the public and brings strong organizational skills as well. Being a member of our own church and our Council, she has familiarity to the flow of business at All Saints which will be an asset in our time of change. With Michele being part of the office staff, she consented to her resignation from Council.

In my last article, I mentioned that our new church signage along Silvercreek Parkway could be complete, conditions permitting, as early as the end of January. Despite little evidence of ongoing work this month on the outside of the church, I was reassured several weeks ago while I was at church to hear hammers, drills, and saws downstairs occupied in some electrical preparation work for the sign. Despite this, a delay has been in the works. The sign permit that was required from city hall was held up due to a couple of unanswered questions or concerns on their behalf. The biggest being the exact location of the sign and the height profile of the berm and treed area. This would determine the overall height of the sign and that relates to city bylaws. I have been reassured that during the last week of January, there will be an on-site meeting of all parties which will answer this question precisely and allow the approval of the permit and completion of the construction.

Church photos are now being taken for our first complete All Saints Photo Directory. We may be about 70-80% through this first step. Sunday, February 9th will likely be one of the last photo sessions. After that, we will make phone contact with those not yet photographed and make one last effort to make arrangements with them.

We have been blessed this past year by the leadership and wisdom of the Rev. Bill Thomas. I am pleased to say that over the holidays, Council unanimously welcomed him back to a similar service arrangement in 2020 as arranged with the Niagara

Diocese. He also brings a great deal of wisdom and experience in transitions of spiritual leadership in churches and has agreed to assist where he can in our present situation.

One of Council's duties is to develop longer range plans or direction for our church. During this past fall, Council began to review a previous set. As circumstances dictated, more time sensitive issues surfaced which consumed Council's regular time. I mentioned that transition brings change, hope, and anticipation. One blessing to being in a transition of spiritual leadership is that considerable time is devoted to reflecting on the ministry of All Saints and determining possible new directions and how a new Pastor/Priest may facilitate that. Thus, our work as a Council and congregation through this transition will achieve both needs including the need for these longer-range plans and direction. In general, Council meetings seemed to be consumed with the business of the church which is certainly part of our calling. However, I also believe we must somehow find the time for reflection as to our direction more often. We need to check in on a regular basis, perhaps for a shorter length of time, to reassess our ministry.

With Michele Altermann leaving Council, there are actually two partial term position vacant. According to our Constitution, Council has the ability to appoint candidates to these positions and they would then be voted on during the next Annual Meeting. I encourage you to talk to other Council members to gain firsthand what the positions entail. If you are interested in filling one of these positions, please don't hesitate to chat with me.

Peace, Brian Council Chair



Save the Date....

Joint ACC and ELCIC National Worship Conference

> July 13-16, 2020 Ottawa, Ontario

Subversive
Story,
Song,
Symbol:
Worship in an Age of
Spectacle

Presenters:

Chanon Ross, author of Gifts Glittering and Poisoned: Spectacle, Empire and Metaphysics



Debbie Lou Ludolph, Dean of Chapel and Director of the Kanata Centre for Worship and Global Song at Martin Luther

University College

There will be daily worship, workshops and more.

For more information, visit: www.nationalworshipconference.org

National Anglican & Lutheran Worship Conference

From the Treasurer

There is no report at this time as we have not yet closed off the books for the end of 2019. We are still waiting for some outstanding items.

Sandra Christie

Mary Guse Giving Tree

Thank you to everyone who participated in the Mary Guse Giving Tree project this year.

Adopt A Family, Beginnings, Salvation Army and Women in Crisis benefited from your generosity

Laura B. Mann, Altar Guild



SAVE THE DATE

Women of Faith Conference Event Saturday, April 25, 2020 9:30am to 2:30pm Trillium Lutheran Church 22 Willow Street, Waterloo (Details to follow shortly)



Eastern Synod Women's Ministry



February 25th, 2020

Serving between 5:00 and 7:00 pm

Free Will Offering will go towards the new Church Sign along Silvercreek Parkway North



Date: Saturday March 14

Dessert: 6:00 to 7:00 pm

Cards: 7:00 to 9:00 pm

Door prizes!

Come out and enjoy a fun night!

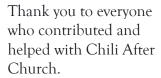
Freewill offering will go towards our new sign.

If you have any questions, please call Pearl





Chili After Church Recap



Attendance was about 60 people.

The Free Will Donations totaled \$273.75 and

Pearl's monies from a coffee hour and gift table added \$342.00. The combined monies of \$615.75 will be a very special contribution towards the church sign.

The Talent Show was lots of fun and all who

entertained were greatly appreciated to finish off a fun time.

Laura B. Mann Fund Raising Committee



Transition at All Saints

Joshua 1:9

⁹ Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go."

Transition or a time of change often brings up either a period of excitement of anticipation or anxiety, or for many of us, both. At these times it may be helpful to remind ourselves of the many scripture passages that address this such as the one above from Joshua. Anticipating the future, change, transition, is not the exception in life but rather must be the expected. It certainly has been chronicled throughout the ages of biblical times. At All Saints, change is not new to us; we have experienced transition and God has been good. Reflect on the two year transition period our two churches more recently travelled through and the ultimate merger into All Saints.

With Pastor Jeff retiring, we are being led into another period of change; one of spiritual leadership or shepherding. Certainly, a significant time to us all as we contemplate loss of his ministry here. Rest assured though, God is working through the many resources and ministry staff from the Niagara Diocese, the Eastern Synod, and our own Council. With our church being one of a merged congregation, the process of seeking a new Pastor/Priest is filled with hope yet with some unique questions or challenges. This process, within both denominations,

runs quite parallel to a point and as a merged congregation we are blessed and have the ability to use the resources of both wider churches.

The search thus far.....upon receiving Pastor Jeff's notice of retirement, I made contact with both Bishop's offices as well as our own Council members. Within the week, our congregation was also notified. Each of the Bishops appointed a representative to assist us, as a unique congregation, through the possible pathways of transition from Pastor Jeff's departure to the calling of a new Pastor/Priest. A special Council meeting was held December 11th with representatives, the Rev. Terry Deforest and the Rev. Doug Reble to discuss these pathways. Throughout the balance of the Advent season and indeed Christmas itself, Council looked at these pathways and determined a common route, at least to the point where the Bishops of both churches begin suggesting names for our congregation to consider.

Next steps included notifying the wider churches how Council wanted to proceed. With that news, Rev. Doug and Terry consulted the Bishops as to possible Interim candidates. At this stage, an Interim Pastor/Priest is rather an appointed position, with lesser input from Council or the congregation unless the candidate is clearly not a good fit. The Rev. Stephen Gross was presented as an approved candidate from the Bishops and a meeting with Pastor Stephen and Council was set up for January the 8th.



"As long as we live, there is never enough singing." –



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Mission Statement

All Saints Lutheran

Anglican Church is a

welcoming Anglican/

Lutheran community

growing in active

faith, striving to serve

God through love,

grace and outreach.

Steph he wi and h leader Pasto dialog action

Transition Continued

Following that dialogue with Pastor Stephen, Council determined he would indeed be a good fit for our congregation as an Interim Pastor. It should be noted at this point that an Interim Pastor/Priest cannot be a candidate for the permanent position. A week later, Council Executive met with Pastor Stephen to outline and agree upon an interim contract which has since been submitted to both Bishops for their final consent.

Pastor Stephen has served in the interim Pastor position for several other congregations and will bring his experience to All Saints. He is very much an ecumenical individual who has an understanding of our merged congregation. He also has extensive experience in working in community settings and brings a mission based approach to ministry. Knowing Pastor Stephen from many years ago already, he will challenge us during the interim and help us or find in us the type of leadership we require in a permanent Pastor/Priest. From Council's dialogue with him, he has a tentative action plan already sketched out. His

duties will commence February 17th. Due to scheduling concerns, his actual first church service will be on Ash Wednesday as well as his presence at our Shrove Tuesday activities...he apparently knows how to flip a pancake. Liaison with certain teams and committees has already begun.

In parallel with all the above has been the arrangements for Pastor Jeff's departure on February 16th. Many thanks go to Mark Weigel for leading up a team planning Pastor's exit and celebrations. Those arrangements have now been publicized and if you haven't already responded to the invitations, I urge to do so.

An "exit" interview with Pastor Jeff and members of Council was held with Pastor Stephen Weber of the Grand River Ministry Area, Eastern Synod. This is an interview of reflection on his ministry at All Saints in order to highlight the successes we have experienced and gain knowledge of the challenges we face from his perspective. It is also a time for the wider church to ensure all documents and records are in order and up to date.

Council will now begin to look at something called a Congregational Profile. It is a very comprehensive document that includes many statistics of our church but perhaps more importantly, takes "the temperature" or health of our congregation and our needs moving forward. Essentially this is a Council task, but direct congregational input will be involved as well. This will provide the Diocese and Synod the information and background it requires for the Bishops to begin their recommendations for a permanent Pastor/Priest. Pastor Stephen, Rev. Doug Reble, and Rev. Terry Deforest will all provide assistance as necessary in the development of this profile.



Transition Continued

Once this is completed, a Call Committee from the congregation will be formed to work through the search process for a new permanent Pastor/Priest. Perhaps a group of six, it will include representation from Council and the wider congregation. It will report to Council. It is at this point that the call process differs some between the two wider churches. Certainly, direct conversations between the two Bishops as well as their representatives will be necessary by this

conjunction.

Transition often brings hope for the future but also can bring uneasiness or anxiety. My hope is that through my steady stream of communication, we can approach this time of transition with a new sense of energy and ministry.

Peace, Brian Janzen Chair: Council



Sunday Church School Update

Thank you to Jean Hein for creating another wonderful Christmas pageant for our Sunday School children. The children enjoyed working on and presenting the pageant and the congregation and families enjoyed watching it very much! Thank you to everyone who helped the pageant come together.

Right now the children are working on some special music to sing on February 16 as part of Pastor's Jeff's final service. We hope everyone enjoyed the muffins we baked for the Rosa fund!

Michele Altermann Sunday School Superintendent



Next Saturday
Night Supper

April 4th

Serving Casserole Italiano and Pies



Silvercreek Market Update



The Market continues to

be a popular place for our community to gather and access fresh and nutritious foods. Our numbers have dropped a bit, probably due to the weather

and we have been averaging between 40 and 50 families instead of 50-60. This might change again in the spring when it's easier to get around. Thank you also to our awesome volunteers who make the Market happen!

We are starting the year on solid financial footing thanks to the efforts of many who contributed to the Cookie Walk in December, raising just over \$2,800.00. Thank you to all the baking elves and those who bought the yummy results! Thank you also to the

Women of Faith who donated \$500.00 to the Market! We also appreciate the support of Capital Paving who, through their annual Christmas party food drive donated hundreds of pounds of nonperishable food items. There was also a financial donation from Capital Paving of \$2,500.00. Thank you Capital Paving! We are also thankful for our ongoing partnership with St. Joseph's RC parish, which regularly collects non-perishable food items for the Market. And to the members of the congregation for their support of food and financial support! Donations to the Market can be made on offering envelopes using the "other" line.

Going forward we are in need of the following

non-perishable food items: red lentils, rice, peanut butter, breakfast cereal and pasta sauce. We have enough of the other items for the moment and will let you know where we are short as time goes by and food is distributed. Thank you also to Ray and Dianne who purchased new bread bins which are used to collect the COBs bread each month.

We welcome anyone who would like to volunteer at the Market. We meet the first and third Thursday of each month from 12 to 3 pm. Also, if anyone is available to collect bread once a month please let me know.

Thank you for your support of this important ministry.

Michele Altermann Outreach Chair

NEEDED MOST

Red Lentils
Rice
Peanut Butter
Breakfast Cereal
Pasta Sauce



Holy Humour

A father was approached by his small son who told him proudly, "I know what the Bible means!"

His father smiled and replied, "What do

you mean, you 'know' what the Bible means?

The son replied, "I do know!"

"Okay," said his father.
"What does the Bible

mean?"

"That's easy, Daddy..." the young boy replied excitedly," It stands for 'Basic Information Before Leaving Earth.'

Beyond Resilience

Women of Faith invite you to an evening of storytelling, videos and fellowship that will warm your heart.

Tuesday, March 31, 2020 7-9 pm. at All Saints Lutheran Anglican Church, Hall

Vasudhaiva Ride is inspired by the Sanskrit phrase Vasudhaiva Kutumbakam, which means the whole world is one family.

In these times of great social and environmental upheaval, this story gives inspiration and hope. It tells the three-year iourney of an Indian waste-upcycling artist and a Canadian community organizer, who joined their skills with the skills and visions of people living at the edges, to address needs and to catalyse individual and community empowerment.

Kumar Prashant and Ben Reid-Howells have led award-winning projects in sustainable building, skills training, and social bridgebuilding that demonstrate the power of community-led direct action. Their work exemplifies an inherently ground-up framework of solidarity work and exemplifies what it means to be locally rooted and globally connected.

Story and video presentation by Ben Reid-Howells

Refreshments will be served.

Free will offerings gratefully accepted.



I can do all things through Christ who strengthens me.

Philippians 4:13



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adelnnp	
aalswy	
acehrs	
adeknrss	.

Mord List:

always, beginning, darkness, detail,
knowledge, planned, powerful, praising,
psalm, search



almps
beggiinnn
deegklno <u>w</u>
agiinprs
eflopruw

http://www.dltk-bible.com/

BEYOND RESILIENCE

AN INVITATION FROM THE WOMEN OF FAITH GROUP

TUESDAY
MARCH 31, 2020
7-9 PM
FREE WILL
OFFERING

The Vasudhaiva Ride

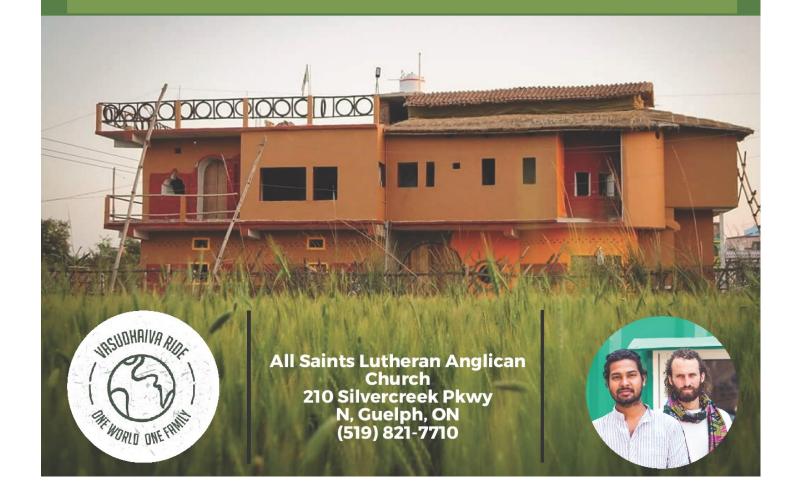
is inspired by the ancient Sanskrit phrase, **VASUDHAIVA KUTUMBAKAM** which translates to **the whole world is one family.**

In these times of great social and environmental upheaval, this story gives inspiration and hope. It tells the three year journey of an Indian waste-upcycling artist and a Canadian community organizer, who joined their skills with the skills and visions of people living at the edges, to address needs and to catalyse individual and community empowerment.

Kumar Prashant and Ben Reid-Howells have led award-winning projects in sustainable building, skillstrainings, and social bridge-building that demonstrate the power of community-led direct action.

Their work exemplifies an inherently ground-up framework of solidarity work, and what it means to be locally rooted and globally connected.

Hosted by Ben Reid-Howells



BEN REID-HOWELLS



Ben is an international educator and community organiser with a degree in Interdisciplinary Sustainability and a background as a trainer, wilderness guide and educational program designer. At Mahindra United World College of India, Ben co-developed the service-learning department and led the Peace and Justice project-based learning stream (IB CAS). Ben is the founder of UWCMC's Mindfulness Program and the Uniting for Peace Youth Festival (2017). He has trained youth, teachers, community groups and government officials in community-led processes, project design and peace-work in Canada, Guatemala, India, Nepal, Kyrgyzstan, Greece and Scotland. On the Vasudhaiva Ride, Ben coordinated training projects, communications and the global network-building that made this transnational project-series possible: project partners, media, volunteers and international support.

Ben's parents are immigrants to Canada from England and Scotland. At sixteen he left home to live and study at a United World College where his passion for social and environmental justice became his compass for finding his life's work. During his undergraduate degree in Sustainability, he saw the path of academia was distancing him from the front-line communities he most wanted to work alongside. He decided rather than pursue a Master's degree, to spend several years exploring diverse ways communities are working to address pertinent issues, and thus find the form of service that would best suit him and his work alongside communities working towards positive change on Turtle Island (modern-day Canada, USA and Mexico). After five years of solidarity work internationally, Ben is now back on Turtle Island, based in Ontario and seeking to collaborate with regional initiatives to bring about resilience and regeneration: ecologically, socially, culturally, economically and politically.

ASUDHAIVA RID

@ **f** D



- Projects for PEACE, SUSTAINABLE LIVING and COMMUNITY WELLBEING -



		Fel	February 2020			
Sun	Mon	Tue	Wed	Thu	Fri	Sat
Note: Feb. 9-12 - Pastor Jeff is at the Bishop's Spiritual Retreat in Niagara Falls.						1
2 Presentation of Our Lord 8:30 am – Sanctuary Holy Communion 10:00 am – Sanctuary	3 6:00-8:00 pm – Choir Room AA (Flying Blind)	4 6:00 pm Fellowship Hall Women's Fellowship Supper 6:00-8:00 pm – Choir Room	5 7:00-9:00 pm – Choir Room Guelph Al-Anon Family Grp 7:30-9:30 pm – Fellowship Hall AA (Helping Hands)	6 2:00 pm – Fellowship Hall Silvercreek Market 2:15 Worship Service at LaPointe Fischer 7:00 pm – Sanctuary Choir Practice	7:30-9:00 pm – Fellow- ship Hall AA (New Life)	80
9 Epiphany 5 8:30 am – Sanctuary Holy Communion 10:00 am – Sanctuary Holy Communion Sunday School	10 6:00-8:00 pm – Choir Room AA (Flying Blind)	11 6:00-8:00 pm – Choir Room TOPS	72 7:00-9:00 pm – Choir Room Guelph Al-Anon Family Grp 7:30-9:30 pm – Fellowship Hall AA (Helping Hands)	13 Worship and Music 2:15 Worship Service at LaPointe Fischer 7:00 pm – Sanctuary Choir Practice	7.30-9:00 pm – Fellow- ship Hall AA (New Life)	15
16 Epiphany 6 8:30 am – Sanctuary Holy Communion 11:00 am – Sanctuary Holy Communion 1:00 pm - Fellowship Hall Potluck Lunch & Retirement	6:00-8:00 pm – Choir Room AA (Flying Blind) 8:00-9:00 pm AA District Meeting Fellowship Hall	5:00 pm - Fellowship Hall - Men's Fellowship Dinner 6:00-8: 00 pm - Choir Room TOPS	7:00-9:00 pm – Choir Room Guelph Al-Anon Family Grp 7:30-9:30 pm – Fellowship Hall AA (Helping Hands) 7:00 pm - The Parlour Council Executive	2:00 pm – Fellowship Hall Silvercreek Market 7:00 pm – Sanctuary Choir Practice	7:30-9:00 pm – Fellow- ship Hall AA (New Life)	22
23 Transfiguration of our Lord 8:30 am - Sanctuary Holy Communion 10:00 am - Sanctuary Holy Communion Sunday School	24 6:00-8:00 pm – Choir Room AA (Flying Blind)	5:00 pm – Fellowship Hall Pancake supper 6:00-8:00 pm – Choir Room TOPS	26 7:00-9:00 pm – Choir Room Guelph Al-Anon Family Grp 7:30-9:30 pm – Fellowship Hall AA (Helping Hands) 7:00 pm Ash Wednesday Service - Sanctuary 8:00 pm The Parlour	27 7:00 pm – Sanctuary Choir Practice	28 7:30-9:00 pm – Fellow- ship Hall AA (New Life)	29